



Women's Empowerment Project PROGRESS REPORT 2008





Participatory Research, Organization of Communities and Education towards Struggle for Self-Reliance (PROCESS)-Bohol, Inc.

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Oxfam Novib Project Number : **FIL-501448-0004792**

Project Name : **PROCESS 2006-2009 Programme – Women’s Empowerment Program (WEP)**

For the Period : **January 1, 2008 – December 31, 2008**

Date of Submission : **March 31, 2009**

I. BACKGROUND

The Participatory Research, Organization of Communities and Education towards Struggle for Self-Reliance (PROCESS) – Bohol, a non-stock, non-profit, social development organization works with the farmers, fishers and women sector in Bohol since 1985. Its primary objective is to form a strong and autonomous people’s organizations and building up their capabilities for participatory and self-reliant development. PROCESS believes that grassroots organization should play a key role in transforming society and should effectively participate in local and national decision-making. By empowering the grassroots through their own collective reflection and action, PROCESS aims to make itself progressively immaterial as communities increasingly take control of their own destiny.

Currently, PROCESS-Bohol operates in the 2 Visayas Regions, Region 7 and 8. In Region 7, it covers the province of Bohol operating in 30 coastal and upland communities in 60 barangays. On the other hand, the area in Region 8 covers the province of Southern Leyte in 1 municipality operating in 4 barangays. In all these sites, it has facilitated the formation and strengthening of 64 peoples’ organizations comprising the sectors of rural women, farmers and fishers with 2 provincial federations of fishers and women. The total membership is 3,059.

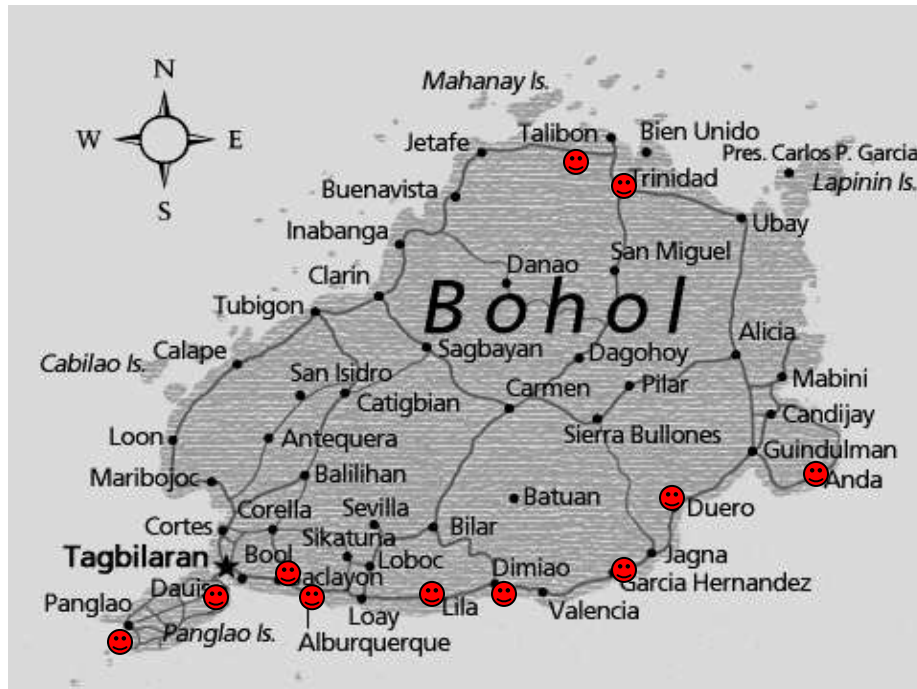
In 1998, PROCESS-Bohol started partnering with Oxfam Novib through a one-year preparatory phase project which resulted in a long term partnership for the implementation of the twin projects: the Women’s Empowerment Program (WEP) and Fisheries Development Program (FDP) in the succeeding year. Both projects were supported for almost 9 years in three project terms of 3 years each starting in 1999. In 2006, the last phase of the project was again forged with a total approved budget of € 155,260.00 which is equivalent to PhP10,071,716.20 (*at an exchange rate of €1 = PhP 64.87 as of 20 December 2006*). For the second year (January – December, 2008), the total budget for WEP is PhP1,307,300 (*approximately €20,152.61*).

The Women's Empowerment Program is implemented by the PROCESS-Bohol since 1999 in collaboration with the local government units of the 11 project sites which are actually the PAGKAINA-Bohol areas. These are the municipalities namely: Panglao, Dausi, Baclayon, Alburquerque, Lila, Dimiao, Garcia Hernandez, Anda, Duero, Trinidad and Talibon.

The main goal of the project is to increase the household income of PAGKAINA PO members by 90% and to reduce gender-biases and domestic violence by 85% through the institutionalization of PAGKAINA Federation as an independent entity capable of managing its own affairs.

Thus, the project implementation primarily focused on the federation, the PAGKAINA-Bohol.

WEP Project Sites



II. EXECUTIVE SUMMARY

The second year implementation of the project is another productive year of the Women's Empowerment Program. 99% of all its targets were achieved. Focused was given to the institutionalization of the provincial federation rural women's organization, the *Pagkahiusa sa mga Kapunungan sa Inahang Nagpakabana sa Bohol (PAGKAINA-Bohol)*.

During the year, the PAGKAINA-Bohol, being the umbrella of the 17 rural women's organizations had strengthened and enhanced the group's capacity to manage their own affairs through regular meetings and continuous monitoring and assessment of projects being implemented. A total of 13 meetings, regular or special, were done by the Federation in a year which facilitated the resolution of issues and concerns affecting their operation as well as to their member people's organization (POs). Likewise, the federation successfully established their project management office (PMO) with functional management staff. Most of the Board members and the PMO staff are now computer literate.

On the other hand, 94% of the member POs has sustained their various economic ventures. Similarly, they have done fund sourcing such as project proposal making for additional capitalization of their enterprises for their own sustainability. As such, the federation and four member POs were able to avail either loan or grant assistance amounting to a total of Php420,550 from various funding agencies .such as Peace and Equity Foundation (PEF) through the Bol-anon United Sectors Working for the Advancement of Community Concerns (BUSWACC), a local conduit of PEF, the Department of Labor and Employment (DOLE), Department of Tourism through its GREET project and the local government units (LGUs) in their respective areas.

Presently, the total amount of capital build-up (CBU) generated by the federation is Php60,149.00. While the 17 member POs generated their own CBU amounting to a total of Php239,695.78

In another development, the Bantay Banay Councils (BBCs) continuously spearheaded in their advocacy against domestic violence and other forms of abuses in collaboration with the local government units and partner stakeholders. In fact, a total of 14 cases of domestic violence were recorded during the period such as physical abuse by husband, oral defamation, violation of RA 9344 (Juvenile Justice Act) specifically a child sexually abused by a child, child abuse, incestuous rape.

The 7 BBCs in the pilot areas were strengthened and sustained while efforts in replicating the initiative was successfully done in 10 other barangays of Alburquerque and Anda, Bohol. Thereby making a total of 17 Bantay Banay Councils organized and strengthened during the period. Bantay Banay members at the barangay and partner line agencies take direct interventions against domestic violence by doing advocacies and IECs on the objectives of Bantay Banay and the gender special laws such as Anti-VAWC, Anti-Rape, Anti-Trafficking in Person, Child Abuse and Children's Rights at the grassroots level. They also provided services to victims of domestic violence through counseling, giving minimal financial assistance, moral support and referrals to the concerned agencies.

The local government units are now very much aware of the mandatory GAD budget in their Annual Investment Plan (AIP). Thus, all the 11 LGUs are now allocating funds for their gender-related activities including the Bantay Banay advocacy. A total of Php 123,200.00 was allocated for both the municipal and barangay GAD related activities through the active lobbying and advocacy from our partner people's organizations, concerned line agency heads and BBCs.

As regards to the enterprise development, thirty percent (31%) of PO members enjoyed increased income from various food and non-food products that they produced from their respective income generating projects. As of this reporting period, the Federation and its member POs has a total accumulated project capitalization of PhP2,349,050.87. In fact, the total sales of food products alone amounted to PhP111,026.13 which is 10% slight increase from the previous year. Similarly, there is an overwhelming increase in sales of non-food products amounting to PhP215,735.16 which is 892% increase compared to last year.

Due to this favorable development, the federation opened and operated a display center showcasing the different products produced by the member POs and at the same time serves as a consumer store. A portion of the Center is used as their office. The display center is strategically located at the heart of the municipality of Albuquerque, in front of the Parish Church. It has generated a total gross sales of PhP70,079.45. The income is just break-even. However, this is already a good start for the federation to have their own business. Mentoring and coaching is currently being done to the group for them to learn the nitty-gritty of such kind of business.

During the period, PAGKAINA had also participated in the two (2) trade fairs to aggressively promote and market their products. The food and non-food products produced by the POs especially the pastries, bags and other native products were showcased during the trade fairs generated a total gross sales of PhP 22,942.00 with 80% net sales PhP18,353.60. Even the trade fairs are badly affected by the global crisis. The food and non-food products produced by the POs had continuously served their markets with repeat orders done regularly.

As regards to the water system development, 3 POs (MAMA, NIHI and BMA) are continuously providing potable water to its members and extended to their respective communities. To date, the two POs (MAMA & NIHI) are generating income out of this. During the period, total net income generated is PhP30,384.98.

A total of ten (10) capacity-building activities were given to the key leaders of the Federation and member POs as well as to the Bantay Banay Council members through various seminars, trainings and workshops. These activities equipped the members with knowledge, skills and proper attitudes to provide effective and efficient service delivery to their members as well as in their respective communities.

Three women leaders participated in the national and international conferences of women fishers and grassroot women. Two participated in the national conference of women fishers organized by a SEAFISH member organization, Kilusang Mangingisda (KM) and 1 PO leader, Camila Mutia, who was invited together with the PROCESS – Bohol Executive Director as resource persons during the 1st Annual Grassroots Women's Academy.

Part of the institutionalization process is to establish and build linkages with the right agencies. Thus, during the period, partnership and collaboration at the barangay, municipal and provincial level has strengthened and sustained being a duly accredited institution. It has also strengthened and sustained its linkages with partner agencies such as the Department of Social Welfare and Development (DSWD), a government

agency responsible on the social issues and concerns of communities; Department of Science and Technology (DOST) for the product development and enhancement of POs' enterprises and livelihood projects; Department of Labor and Employment (DOLE) and Department of Tourism (DOT) for additional capital; Department of Trade and Industry for product marketing, as well as product development and enhancement; and, other agencies that provided financial and technical assistance to the Federation such as Peace and Equity Foundation (PEF) through Bol-anon United Sectors Working for the Advancement of Community Concerns (BUSWACC) of which the Federation President is an active Board of Trustees member. PROCESS also facilitated the participation of the Federation leaders to the national and international conferences of POs.

Aside from being a registered organization by the Department of Labor and Employment, the PROCESS-Bohol and PAGKAINA-Bohol federation are now duly registered with the Department of Social Welfare and Development (DSWD). As such, the two institutions are now a potent partner of DSWD in the implementation of women's social and economic development programs in the rural areas. For the PROCESS-Bohol, its scope is in the two Visayas Regions.

III. SIGNIFICANT DEVELOPMENTS

The following are the remarkable outcomes of the project:

- PAGKAINA had opened a display center showcasing the different products of the members to promote and market their food and non-food products. It has also a consumer store selling prime commodities and snacks earning additional income to the Federation. For the past twelve months of operation, it has generated a gross sales of Php70,079.45.
- The federation's display center had acquired a business permit from the municipality of Alburquerque where it is located with a business name ***PAGKAINA Ventures Unlimited***
- For economic sustainability of the federation and member POs, additional capitalization in the amount of Php420,550.00 were accessed for additional capital of their respective enterprise projects. The funds accessed were either loan or grant, to wit:
 - a) PAGKAINA-Bohol – Php100,000.00, a loan from Peace and Equity Foundation through BUSWACC, a local conduit of PEF in the province of Bohol;
 - b) East Ulbujan Women's Association (EUWA) - Php 150,000.00, a loan from Peace and Equity Foundation through BUSWACC;

- c) Bacong Women's Association (BWA) - PhP 170,550.00, a grant from both the Department of Labor and Employment (DOLE) and the Department of Tourism (DOT) through the GREET program. The funds were used to purchase an all-purpose grinder for their peanut butter and tableya making as well as other equipments and utensils for their polvoron and other processed food products.
- On the other hand, the West Ulbujan Mothers' Association (WUMA), EUWA & Libertad Parents and Youth Association (LIPAYA) were awarded by the municipal local government unit (LGU) through their respective barangay LGUs to manage and operate the rice retailing projects in their communities.
 - PAGKAINA's products were aggressively promoted and marketed through participation in the trade fairs during the Bohol Sandugo in Tagbilaran City & One Town One Product (OTOP) Visayas Island Fair in Cebu City. It has generated a total gross sales of PhP 22,942.00 with net sales is of PhP18,353.60.
 - Established 2 additional new market outlets in Bohol, namely: a) Tienda Boholana in Totolan, Dauis, Bohol; b) Aurora Travel & Tours in Tagbilaran City.
 - Developed an enterprise product brochure as one of the promotion materials (*Please see in the attachment copy of the brochure*)
 - Thirty-one percent (31%) of PO members enjoyed increased income from various food and non-food products that they produced from their respective income generating projects such as handicrafts production which includes bags and mats weaving; hand made paper production, broom making, agri-business, pastries, food vending, among others.
 - The Federation and its member POs has a total accumulated project capitalization of PhP2,349,050.87. In fact, the total sales of food products amounted to PhP111,026.13 which is 10% slight increase from the previous year. Similarly, there is an overwhelming increase in sales of non-food products amounting to PhP215,735.16 which is 892% increase compared to last year.
 - For the sustainability of raw materials, the KAINAN PO of San Roque, Talibon planted 150 suckers of romblon (*pandanus sabutan*) plant to replenish the harvested plants while in KNI (Tagbuane, Alburquerque) maintained the germinated seeds within the surroundings of the mother plants.
 - A total of 17 Bantay Banay Councils were organized and strengthened through the strong collaboration with various stakeholders involved in the program. These 17 are the existing 7 pilot areas and the additional 10 newly formed groups in 9 barangays in Alburquerque and 1 in Anda.
 - Bantay Banay had developed a pool of resource persons at the barangay and municipal level who are active and committed gender advocates.

- Three women leaders participated in national and international conferences of fishers and grassroot women. Two participated in the national conference of women fishers organized by a SEAFISH member organization, Kilusang Mangingisda (KM) and 1 PO leader, Camila Mutia, who was invited together with the PROCESS – Bohol Executive Director as resource persons during the 1st Annual Grassroots Women's Academy organized by Huairou Commission based the US.
- The municipality of Alburquerque had established a temporary shelter also called Therapeutic Room for counseling of victims of domestic violence and allotted Php30,000.00 from the municipal GAD budget for the completion of the facility and another Php10,000.00 was allotted for the IECs on gender-related special laws and for drug campaign.
- A total of 14 cases of domestic violence recorded such as physical abuse by husband, oral defamation, violation of RA 9344 (Juvenile Justice Act) specifically a child sexually abused by a child, child abuse, incestuous rape
- Of the 14 case filed, the following are the actions taken:
 - 9 are settled amicably after a dialogue between parties;
 - 1 not settled but victim opted to leave her husband with her children;
 - 1 case of wife battery was issued Barangay Protection Order (BPO¹);
 - 1 case was blotted and the child victim had a medical check up but the case did not prosper due to uninterested parties;
 - 2 cases on incestuous rape and domestic violence were filed in court. Court hearing is on-going;
- In the expansion sites, immediately after a series of orientations on Bantay Banay and gender-related laws, two (2) cases of child abuse were rescued by members of the Bantay Banay Councils in barangay Dangay and Sta. Felomina, all of the municipality of Alburquerque. The hearing of the case is now on-going. Proper assistance and referrals are also provided to the victims.
- PAGKAINA-Bohol is now a duly registered organization by the Department of Social Welfare and Development with registration number F.O. VII-261 in the people's organization (PO) category dated December 18, 2007 after passing the tedious assessment conducted by the National Office of said agency. This is in recognition of their contribution to the upliftment of the poor, vulnerable and disadvantaged women in the province of Bohol.
- Likewise, PROCESS-Bohol is also acquired its accreditation and license to operate by the same agency, DSWD which covers two regions of Region 7 & 8.

¹ BPO is issued by a Barangay Captain to a victim to protect her from further harm by the perpetrator as mandated under RA # 9262, otherwise known as Anti-Violence Against Women and their Children Act

- A total of ten (10) training/workshops were conducted during the period to capacitate the PO members as part of their institutionalization process. There were a total of 211 participants attended 69% of which were females and 31% are males.

IV. PROGRESS AND MILESTONES

Objective 1: To strengthen the PAGKAINA Federation to operate and sustain gender-sensitive service delivery to the members.

a. Federation Strengthening

a.1. Establishment of Project Management Office.

As part of the institutionalization process, the Federation has established its Project Management Office with a functional Management staff. The staff are already computer literate which only shows that POs are slowly adapting to the fast changing world of information technology. Because of this, project proposals and secretarial jobs such as drafting and encoding of programs and invitation letters are already computerized.

a.2. Providing social services to PO members

There are 3 POs who are successful in providing potable water supply to its members as well as to their respective communities, namely: the Mangool Active Mothers Association (MAMA); Nagkahiusang mga Inahan sa Hinlayagan Ilaya (NIHI); and, the Buayahan Mothers' Association (BMA). In fact, the chairpersons of the two organizations (MAMA & NIHI) were elected as members of the board of directors (BOD) of the Federation of Small Water Service Providers (FSWSP) in the province of Bohol.

a.3. Continuous CBU generation

The member POs of the PAGKAINA continuously paid their capital build-up (CBU) to the federation despite the financial crisis that they had experienced. Presently, the total amount generated by the federation is Php60,149.00. Aside from the federation's CBU contribution, each member POs generated their own CBU from their respective organizations. As of now, the 17 member POs have generated a total CBU of Php239,695.78. *(Please see graph in the next page).*

Figure 1. PO members CBU contribution per organization

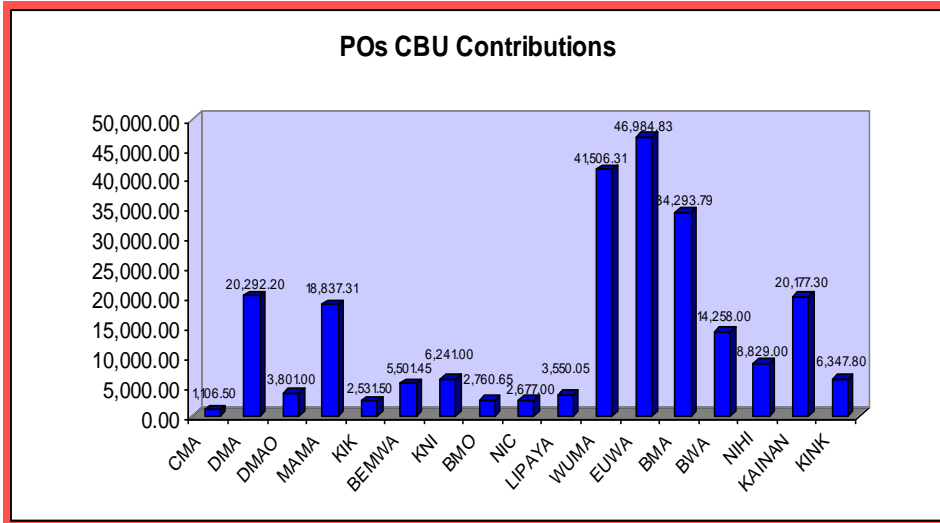
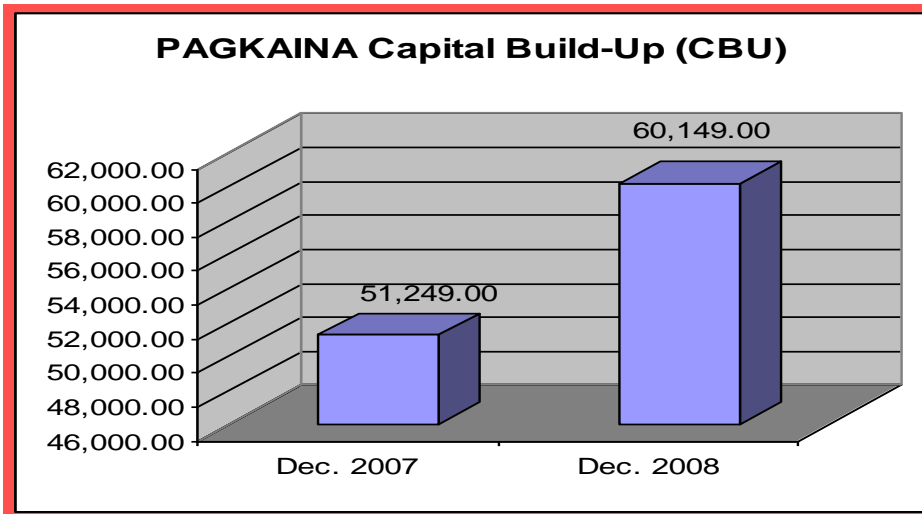


Figure 2. PAGKAINA member POs CBU contribution



a.4. Fund sourcing for federation’s sustainability

The Federation and its member PO, the East Ulbujan Women’s Association (EUWA), were able to access loan assistance from Peace and Equity Foundation (PEF) through its local counterpart, the Bol-anon United Sectors Working for the Advancement of Community Concerns (BUSWACC), in the amount of P100,000.00 and Php 150,000.00 respectively, for additional capitalization of their enterprise projects.

Likewise, the Bacong Women’s Association (BWA) also accessed grant fund in the amount of P170,550.00 from both the Department of Labor and Employment (DOLE) and the Department of Tourism (DOT) through the GREET program. The funds were used to purchase an all-purpose grinder for their peanut butter and tableya making as well as other equipments and utensils for their polvoron and other processed food products.

a.5. Strict implementation of policies and regulations

With the strict implementation of the by-laws and policies of the member POs, 4 POs (BMO, NIHI, KAINAN, KINK) decreased its membership while only 3 POs (LIPAYA, WUMA & EUWA) increased. All the rest have the same memberships. Only active members were officially considered as bonafide members of the organization.

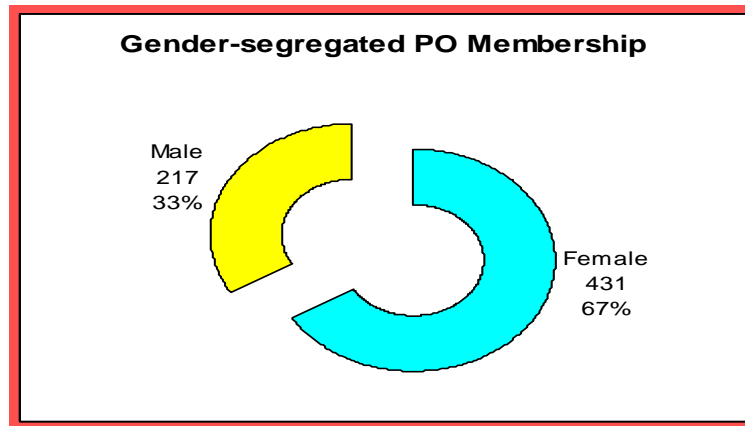


Figure 3
Gender-segregated PO Membership

a.6. Observance of the Annual Women’s Month Celebration

PAGKAINA regularly observed the annual celebration of the women’s month every March. This year’s theme is “CEDAW ng Bayan: Yaman ng Kababaihan” To coincide with the women’s month celebration, the federation conducted its 15th Rural Women’s Congress last March 15, 2008. The event was highlighted by the speeches of the Keynote Speaker, Atty. Aster Piollo, a staunch gender advocate, about the law on

Republic Act 9208 also known as Anti-Trafficking Against Person together with Ms. Concepcion Ferrolino, President of the Philippine Against Child Trafficking for Bohol and Cebu. Out of the 17 member POs, 88% (15) were present during the event with a total of 191 individual attendees of which 90% are women.

The annual gathering also strengthened the bonding and unity among its PO members. Part of the program is cultural presentations of the PO members which showed the members' hidden talents.

a.7. Approval of registration by the Department of Social Welfare and Development

The federation had passed the assessment conducted by Department of Social Welfare and Development (DSWD) National Office. Thus, PAGKAINA is now a duly registered organization by the DSWD with a registration number of F.O. VII-261 under the PO category dated December 18, 2007. However, the certificate was formally awarded to the federation on the 2nd week of January 2008. This is in recognition of its contribution to the upliftment of the poor, vulnerable and disadvantaged women in the society.

Objective 2: To establish, promote and market POs micro-enterprises for economic sustainability and food security

a. Enterprise Development

In order to have a permanent space for their products, the federation opened a display center showcasing the different products produced by the member POs and at the same time as a consumer store. The site is strategically located at the heart of Albuquerque, right in front of their Parish Church and along the national highway. They acquired a business permit for their new micro enterprise venture named ***PAGKAINA Ventures Unlimited***. For the past twelve months of operation, it has generated a gross sales of Php70,079.45 . They are also engaged in load retailing and has generated a net income of Php1,159.00. The income is just break-even. However, this is already a good start for the federation to have their own business. Mentoring and coaching is currently being done to the group for them to learn the nitty-gritty of such kind of business.

The federation and a member PO, EUWA, availed loan assistance from the Peace and Equity Foundation (PEF) through BUSWACC with the total amount of Php 250,000 for additional capitalization of their enterprise projects to augment the economic status of their individual members. While BWA accessed grant of PhP170,550 from both DOLE and DOT through the GREET project. They purchased an all-purpose grinder for their peanut butter and tableya making as well as other equipments & utensils for their polvoron and other processed food products.

In sum, thirty-one percent (31%) of PO members enjoyed increased income from various food and non-food products that they produced from their respective income generating projects. Total sales of food products amounted to PhP111,026.13 which is 10% slight increase from the previous year. Similarly, there is an overwhelming increase in sales of non-food products amounting to PhP215,735.16 which is 892% increase compared to last year.

On the other hand, WUMA, EUWA and LIPAYA were awarded by the local government unit (LGU) of Duero through their respective barangay LGUs to manage and operate the rice retailing projects in their communities.

b. Aggressive Promotions and Marketing

PAGKAINA has aggressively promoted and marketed their POs products through the establishment of 2 additional new market outlets, namely: a) the Tienda Boholana; and, b) Aurora Travel & Tours. This is on top of the existing market outlets maintained by the Federation which continuously catered repeat orders on a regular basis. They also participated in local and regional trade fairs such as the Bohol Sandugo in Tagbilaran City last July, 2008 and the One Town, One Product (OTOP) Visayas Island Fair thru the BEST of Bohol Project in Cebu City. Their participation in the trade fair has generated total gross sales of Php 22,942.00 with net sales of Php18,353.60 only. During trade fairs, our partner POs were given the opportunity to display their products and interact with high end market. As such, it provided them the opportunity to participate in the mainstream market where local and foreign buyers converge to view and purchase the products/goods on display, thereby providing good venue to establish marketing networks and linkages with the local and foreign buyers.

c. Linkaging and Partnership

The Federation has established and sustained linkages and partnerships with various national government line agencies. As such both the food and non-food products were further enhanced and promoted through the technical assistance from the partner agencies such as Department of Trade and Industry (DTI), Department of Health (DOH) and Department of Science and Technology (DOST). Likewise, one PO (KAINAN) was tapped by the DTI to produce the Color Swatches catalogue to be used for the operation of DTI's assisted/partner people's organizations.

d) Capacity Building

To enhance the entrepreneurial capability of the members, some of the PO members attended 10 various training and workshops and were exposed during fora and trade fairs.

On the other hand, KIK PO was chosen by their municipal LGU of Baclayon to represent the LGU in the provincial inter-LGU Ube (Yam) Festival held in Tagbilaran City last October 15-17, 2008. The PO used ube (yam) powder as one of the ingredients in their pastry products.

Objective 3: To consolidate advocacy forces of PAGKAINA in promoting gender equality and reduction of domestic violence

a) Gender & Reproductive Health Advocacy

Due to the continuous advocacy and intensive information and education campaign, there is already high awareness on GAD issues and concerns. In fact, Bantay Banay (BB) efforts in the project sites are sustained. The BB council members are very much committed to voluntarily share their time and efforts in providing services to the victims of domestic violence. The group has also successfully lobbied for the implementation of the Gender and Development (GAD) Budget. In fact, all the 11 LGUs both at the municipal and barangay levels and the partner agencies have integrated Bantay Banay in their respective programs and projects and appropriated GAD budget in their Annual Investment Plan (AIP) to finance related activities as well as for the direct services to the victims/survivors of domestic violence. A total of Php 123,200.00 was allocated for both the municipal and barangay GAD related activities through the active lobbying and advocacy from our partner people's organizations, concerned line agency heads and BBCs.

At the provincial level, PROCESS-Bohol is duly recognized as an active gender advocate. In fact, the Chair on the Committee on Women and Family Affair of the Provincial Legislative Council collaborated with the Executive Director of PROCESS-Bohol in facilitating the formation of GAD Commission in the province of Bohol as well as in the formulation of the Provincial GAD Code. The GAD Code is now on the third reading at the Provincial Council for approval and adoption after which it will be signed as a law by the Provincial Governor. PROCESS-Bohol sustained its active membership to various GAD-related committees and technical working groups in the province and in the city such CATCHWISE-VAWC-PIACAT and PHAMC, a government mandated coalition of government and non-government agencies to monitor incidents and the magnitude of trafficking and domestic violence in the province of Bohol including HIV-AIDS cases.

The province has the biggest budget charged to GAD amounting to approximately PhP29 million. However, the activities under this budget line item are just an attribution to gender and not necessarily directly related to gender. This is one of the reasons why the Committee Chair on Women and family Affair, Atty. Aster Piollo, tapped PROCESS to be its partner in making the GAD budget truly a source of fund for the real gender-related activities.

On the other hand, there are five (5) crisis centers established and/or sustained in the municipalities of Albuquerque, Duero and Anda. Of the 5 centers, four (4) are barangay-based and one (1) is municipal-based. Only 4 are functional since the crisis center facilities in barangay Tagbuane, Albuquerque is not yet ready for use. Crisis centers served as temporary shelter and venue for counseling of women and children who are victims of domestic violence and other gender-related abuses. For this year, a total of

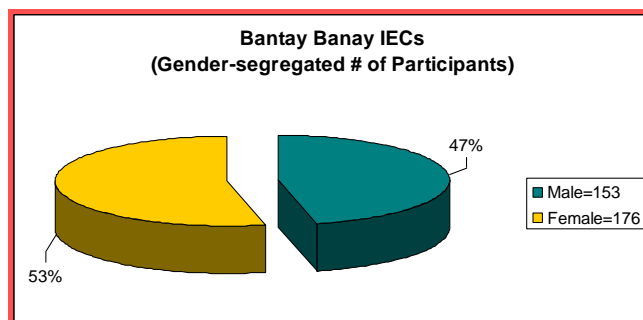
Ninety Thousand (PhP90,000.00) Pesos has been allotted by the LGUs of Albuquerque and Duero including their barangay LGUs for the completion and maintenance of their respective crisis centers.

A logbook of cases intervened/handled at the barangay and municipal levels are installed in their respective crisis center. A total of 14 new cases were referred and responded for the period such as rape, sexual harassment and child abuse from the expansion sites. Moral and financial support was extended to victims/survivors who are indigents.

Currently, a total of 17 functional barangay-based Bantay Banay Councils (BBCs) in 7 municipalities are established and strengthened. Each center have master list of all BB members/volunteers in the area. They had formed BBC organizational structures and appointed a focal person in their respective areas. They had formulated a 2-year BB plan and were able to create 11 different committees (Organizing & Strengthening, Shelter, Counseling, Education/Training, Legal, Medical, Law Enforcement, Fund Sourcing, Youth, Elderly and Livelihood committees).

The municipality of Albuquerque is considered the champion in the formation of Bantay Banay Councils and making it functional. It has replicated in all its eleven barangays. All the BBCs are active in responding cases on domestic and other forms of violence in their respective communities. They also gave advocacies to the communities by giving of IECs on the special gender-related laws.

Figure 4
Gender-segregated
data of participants
during Bantay Banay
IECs



Pool of resource persons at the barangay and municipal levels are being developed in the seven municipalities with Bantay Banay Councils. They conducted a total of 18 information, education and communication (IECs) campaigns on Bantay Banay and special laws on gender, women and children to barangay key leaders and the community residents at the purok (sub-village).level. Likewise, IECs were conducted to elementary school teachers of Albuquerque and Loboc municipalities. Another set of IEC was conducted to third and fourth year students in Saint Augustine Academy (SAGA), municipality of Panglao. While anti-drug campaign was done to San Roque National High School students spearheaded by the Philippine National Police of Albuquerque.

Some reading materials were distributed to the communities such as primers and leaflets on RA 9262, RA 9208 and RA 8353 poster on RA 9208.

To further enhance their advocacy, some Federation members attended national workshops on women fishers organized by the women leaders of the Kilusang Mangingisda (KM) as part of the SEAFISH-supported activities. Moreover, Ms. Camila Mutia, a woman leader from KNI was invited to be one of the speakers in the international event, the First Grassroots Women Academy organized by the Huairou Commission based in the US.

V. MILESTONES VS ACHIEVEMENTS

Objectives	Milestones	Achievements
<p>Objective 1</p> <p>To strengthen the PAGKAINA Federation to operate and sustain gender sensitive service delivery to the members</p>	<ul style="list-style-type: none"> - Sustained PAGKAINA Project Management Office with organized database and filing system - PMO staff computer literate - PAGKAINA Trainers' Pool policies in placed - Annual PMO staff performance appraisal conducted 	<ul style="list-style-type: none"> - PAGKAINA Project Management Office was established. POs profile database are all documented in the computer in an excel program for easy access and updating of data. - 2 PMO staff are computer literate - PAGKAINA Trainers' Pool policies are all in placed. The policies were reviewed and amended by them. - Annual performance appraisal was conducted. As a result, one PMO staff was replaced due to non-performance of deliverables.

Objectives	Milestones	Achievements
<p>Objective 2</p> <p>To establish, promote and market POs micro-enterprises for economic sustainability and food security</p>	<ul style="list-style-type: none"> - Additional 5 member POs have promoted their products and established regular market 	<ul style="list-style-type: none"> - A total of 7 PAGKAINA market outlets and 13 member-PO outlets were established. and sustained - New handicraft designs on bags, wallets, green bags, jewelry and food boxes and souvenir items products developed and promoted - New food products with ube (yam) bars, pinipig and peanut polvoron, yema and piniato developed and promoted
	<ul style="list-style-type: none"> - At least Php200,000 is generated for additional capitalization from the POs livelihood projects 	<ul style="list-style-type: none"> - A total of PhP420,550 was generated both in a form of loan and grant assistance - Generated a net income of PhP4,773.00 from their fund sourcing activity.
	<ul style="list-style-type: none"> - At least 3 community-based good quality products and services developed 	<ul style="list-style-type: none"> - Four (4) member POs have developed and enhanced their community-based products and services, namely: <ol style="list-style-type: none"> BWA - pure tableya native chocolate; KIK - ubi flavored pastries; WUMA - semi-organic vegetables MAMA - potable water system services from Level 2 to Level 3
	<ul style="list-style-type: none"> - Established and maintained database for baseline information of PAGKAINA PO products and services 	<ul style="list-style-type: none"> - A baseline information data of POs products and services was installed in the computer database for easy access and updating of POs' enterprises of the member

Objectives	Milestones	Achievements
	<ul style="list-style-type: none"> - Five POs are registered to CDA/SEC 	<ul style="list-style-type: none"> - Only two (2) POs (BMA & MAMA) have submitted their application for registration documents to Cooperative Development Authority (CDA) and are still on the process after it was returned for additional requirements while the remaining 3 POs are still preparing the numerous requirements such as financial reports, community tax, notarization of documents postal money order of Php500 for registration fee, etc. - The processing of documents at the provincial office of CDA is very slow that it takes several months of reviewing the submitted documents.
<p>Objective 3</p> <p>To consolidate advocacy forces of PAGKAINA in promoting gender equality and reduction of domestic violence</p>	<ul style="list-style-type: none"> - Established and sustained membership to local and regional networks 	<ul style="list-style-type: none"> - The federation is now duly registered with the Department of Social Welfare and Development (DSWD) with a registration number of F.O. VII-261 under the category of POs. This is in recognition of its contribution to the upliftment of the poor, vulnerable and disadvantaged women in the society. - PAGKAINA members enhanced their advocacy on gender and domestic violence through the participation in the national and international conferences such as the KM-organized event with support from SEAFISH Network and the 1st Grassroot Women Academy held in Cebu City sponsored by the Huairou Commission based in the US.

Objectives	Milestones	Achievements
	At least 5 additional Bantay Banay Councils are replicated to other neighboring barangays	<ul style="list-style-type: none"> - Additional 8 Bantay Banay Councils organized (60% beyond target) in the barangays of Alburquerque and Anda, namely in Dangay, Cantiguib, Toril, Santa Felomina, Ponong, Bahi and Basac Dacu of Alburquerque & barangay Poblacion in Anda is. They adopted the best practices of the two (2) pilot barangays in Tagbuane and Eastern Poblacion (EPO), also in Alburquerque - Series of BB Orientations and IECs were conducted in the 8 barangays. - Four (4) 2-year strategic plans were formulated in 4 barangays (Dangay, Cantiguib, Santa Felomina & Punong) and created 11 different committees and chosen their focal person.
	Bantay Banay provincial inter-agency (IAC) otherwise known as GAD Commission strengthened and legislated	- The Provincial IAC, otherwise known as the GAD Commission, was formed in collaboration with the Chair on the SP Committee on Women and Family Affairs, Atty. Aster Piollo.
	At least 20% increase of GAD allocation for the maintenance of the operation of the crisis center and other gender & reproductive health-related activities in the communities	- The Provincial GAD Code is already deliberated in the Sangguniang Panlalawigan (SP) for legislation with PROCESS-Bohol's active participation in the formulation and deliberation.

Objectives	Milestones	Achievements
		<p>- A total of Php 123,200.00 was allocated for both municipal and barangay GAD related activities through the active lobbying and advocacy from our partner people's organizations, concerned line agency heads and BBC representatives.</p> <ul style="list-style-type: none"> ☞ Seven (7) POs had availed barangay GAD funds with total amount of Php13,200.00 ☞ In Albuquerque, an additional amount of Php30,000 was allotted for the municipal crisis center or also known as the room for counseling; Php10,000 for the IECs for the gender-related special laws and Php10,000 for drug campaign. ☞ Barangay Tagbuane availed Php50,000 from the barangay GAD fund for the completion of their crisis center. ☞ Barangay Guinsularan in Duero has set aside Php10,000 for the maintenance in the operation of their crisis center and other Bantay Banay related activities
	<p>At least Three (3) ordinances enacted promoting gender & RH and VAWC established linkage with the government line agencies, academe and other NGOs for technical assistance on legislations service delivery for gender mainstreaming</p>	<p>- Barangay Poblacion of the municipality of Panglao has legislated an ordinance adopting the Bantay Banay.</p> <p>- Two resolutions were passed and adopted by the municipalities of Panglao and Maribojoc as a result of a series Orientations on Gender, RH Elements & Rights and the Gender and Reproductive Health (GRH)-related laws conducted in the said municipalities.</p> <p>➤ 3 batches of Orientations were done. 2 in Maribojoc and 1 in Panglao.</p>

Objectives	Milestones	Achievements
		<ul style="list-style-type: none"> ➤ Participants of the said Orientations were the Sangguniang Bayan (SB) or legislative council members, Barangay Captains, some department heads and the youth sectors. ➤ In Maribojoc, Resolution No. 12, series of 2008, was approved last February 27, 2008, creating a Technical Working Group (TWG) to Oversee and Conduct Trainings and Seminars on gender, reproductive health (G/RH) Elements, Rights and its Related Laws in the Municipality of Maribojoc, Bohol. ➤ In Panglao, a Resolution No. 58, series of 2008 was adopted last April 23, 2008 expressing support to all gender and reproductive health plans and programs for the municipality of Panglao, Bohol.
	At least five (5) volunteer paralegals/ Bantay Banay groups trained and functional	- Eighteen (18) Bantay Banay members volunteered and committed to extend their services to the community as members of the pool of trainers/resource persons during trainings and IECs.

VI. LEARNINGS AND INSIGHTS

- The continuous putting-up up of CBUs by the PO members despite of the present financial crisis enables the organization to sustain its operation providing basic services to its members.
- PAGKAINA's linkage with concerned government agencies and other institutions is of great advantage. PO members exposure to local, national and international arena enable them to gain self confidence and enhanced their leadership skills and self-esteem.
- Continuous mentoring and coaching enables the federation and some PO members to ably manage their respective organizations and projects with minimal supervision.

- After being aware of the gender special laws as well their rights, the community folks particularly the women are now empowered to voice-out their concerns and expressed their opinions and views.
- The PAGKAINA member POs are duly recognized in their respective municipalities and are consulted/involved in their municipal and barangay activities.
- The strengthened partnership and collaboration between the PAGKAINA members and the LGUs provided the venue for the access of GAD budget for their gender-related activities.
- Handicraft production is one of the main sources of livelihood of some of the PO members. As such, for the sustainability of raw materials, the KAINAN PO of San Roque, Talibon planted 150 suckers of romblon (*pandanus sabutan*) plant to replenish the harvested plants while in KNI (Tagbuane, Alburquerque) maintained the germinated seeds within the surroundings of the mother plants.

VII. CHALLENGES AND OBSTACLES

- In spite of all the technical, financial and moral support provided to victims of domestic violence, there are still some victims who are unwilling to cooperate with the authority to report their abusive partners because they don't want that their partners would end up in jail.
- Our justice system is very slow in responding cases on domestic violence making the family and the victims to withdraw from pursuing the case in court due to the financial constraints.
- The snail-paced process of the Cooperative Development Authority (CDA) discouraged the POs to pursue their registration to supposedly scale up their juridical personality.
- Difficulty in recruiting more weavers to join the organization. The women are now aware of the environmental destruction which resulted to global climate change. In view of this, more opportunities are open to PO members with weaving skills most especially that there is high demand on "green bags" to replace the plastic bags in the supermarkets and groceries. "Green bags" are bags made of local materials available in the locality such as *romblon, buri or pandan leaves* which are used to contribute in the reduction of inorganic wastes such as plastic bags.

- The LGUs high awareness on the mandatory 5% GAD budget gave them the opportunity to charge whatever activities they thought could be charged under GAD for as long as they could be justified because according to the Regional and Provincial Budget Officer, the activities under this budget line item could just be an attribution to gender and not necessarily directly related to gender.